

## **Non-Disciplinary Documentation/Meaningful Evaluations Training Rational**

### **Tools of the Trade**

When used correctly, non-disciplinary documentation, including meaningful evaluations, are an incredibly useful tool for closing dangerous gaps between administrative expectations and applications. However, there is a common misunderstanding in fire services that written “adverse comments” are punitive so these important tools go unused.

The Career Survival Group’s Non-Disciplinary Documentation/Meaningful Evaluations training is designed to provide a greater understanding and efficient use of forms many agencies already have in place and are designed to, “keep small things small.”

Hosted by the Arvada FPD & Westminster FD

*March 9th – 8:00 am to 11:30 am Westminster City Park 10455 Sheridan Blvd,  
Westminster, CO 80020*

**\$60 per seat (advanced registration required)**

Register with Anita Seele at 303-658-4541

or

[aseele@cityofwestminster.us](mailto:aseele@cityofwestminster.us)

### **Career Survival Group**

Instructors:

Eric Rosoff – Burbank PD Lieutenant (Retired)

Brian Cummings – Los Angeles FD Fire Chief (Retired)